



Manufacturers Combined

Certificate of Employers' Liability Insurance

(In accordance with regulation 5 of the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008, a copy of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the Policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form).

Policy number:	050013418
1 Name of policyholder including all subsidiary companies if applicable except any specifically excluded below:	ICEX Limited
Excluded subsidiary companies:	None
2 Date of commencement of insurance policy:	5th May 2021
3 Date of expiry of insurance policy:	4th May 2022

We hereby certify that subject to Regulation 3 (2):-

- 1 the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (b) ; and
- 2 (a) the minimum amount of cover provided by this policy is no less than £5 million. (c)

Signed on behalf of U K Insurance Limited (Authorised Insurer).

Penny James
Chief Executive

Notes:

- (a) Where the employer is a company to which regulation 3 (2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4 (6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of the paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Paragraph 2 (b) does not apply and is deleted